



Modern Slavery Statement

Last updated: July 2026

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About us

Our mission at Mr Organic is to make a positive change at every stage of the food production chain and beyond. We work together with our farmers, suppliers and partners to build a sustainable and transparent supply chain.

Modern slavery is a crime and a violation of fundamental human rights. It includes slavery, servitude, forced and compulsory labour and human trafficking. Mr Organic has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all business relationships. We are committed to implementing and maintaining effective systems and controls to help prevent modern slavery within our own business and throughout our supply chain, in line with the UK Modern Slavery Act 2015.

Our Supply Chain

Mr Organic sources the majority of its finished products from long-standing manufacturing partners in Italy. Some agricultural ingredients, including dried beans, pulses, spices and other raw materials, may originate outside Europe before being processed by our approved suppliers. We recognise that agricultural supply chains can present differing levels of labour risk and take a proportionate approach to managing those risks.

Due Diligence

We seek to minimise the risk of modern slavery by maintaining long-term relationships with trusted suppliers, requiring suppliers to meet our ethical and quality expectations, working with suppliers that hold recognised third-party certifications where appropriate, including organic certification and food safety standards such as BRCGS or IFS, and reviewing suppliers as part of our supplier approval and ongoing management processes.

Risk Assessment

We recognise that no global supply chain is entirely free from risk. We therefore consider the origin of ingredients, the nature of the supply chain and supplier performance when assessing suppliers. Where higher-risk sourcing is identified, additional enquiries or evidence may be requested before approval or during supplier review.



Responsibilities

The Managing Director has overall responsibility for this Statement and for ensuring that appropriate procedures are maintained to support compliance with our legal and ethical obligations. Managers are responsible for promoting awareness of this Statement and ensuring that concerns are escalated appropriately.

Monitoring Effectiveness

During the reporting period we continued to work with approved suppliers through our established supplier approval processes and did not become aware of any substantiated incidents of modern slavery within our own operations or direct supply chain. We will continue to review and strengthen our due diligence processes as our business develops.

Approval

This Modern Slavery Statement has been approved by the Managing Director on behalf of The Organic Family Ltd (trading as Mr Organic) and will be reviewed annually.