



Human Rights Commitment

Last updated: May 2026

Human Rights Commitment

At Mr Organic, we believe that every person should be treated with dignity, fairness and respect. We are committed to conducting our business responsibly and in a way that supports and protects internationally recognised human rights across our operations, partnerships and supply chain relationships.

Our commitment is guided by the principles set out in:

- The United Nations Guiding Principles on Business and Human Rights
- The Universal Declaration of Human Rights
- The International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work

In practice, this means we are committed to:

- Providing a safe, respectful and inclusive working environment
- Treating all employees and workers fairly and without discrimination
- Supporting equal opportunity and respecting diversity
- Prohibiting forced labour, modern slavery, child labour and human trafficking in any form
- Respecting freedom of association and the right to collective representation where legally permitted
- Promoting fair working conditions and ethical business practices
- Encouraging responsible behaviour throughout our supply chain and business relationships
- Working with suppliers and partners who share similar ethical standards and value

We recognise that respecting human rights is an ongoing responsibility. We aim to continually review and improve our policies, practices and partnerships to ensure they align with these commitments and our wider values as a purpose-driven business.

Responsibility for upholding this commitment is supported by our leadership team and ultimately overseen by our Directors, who are accountable for ensuring these principles remain embedded within our business practices and decision-making.

Anyone who believes our business activities may be inconsistent with this commitment is encouraged to raise their concerns through our Grievance Procedure, which provides a confidential and fair process for reporting and reviewing concerns responsibly.